

# CAMP WILDERNESS EMPLOYMENT APPLICATION YEAR 20\_\_\_\_\_

Name: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Age: 14\_\_\_\_\_ Between 15-18 \_\_\_\_\_ Between 18-21\_\_\_\_\_ Over 21 \_\_\_\_\_  
(Check One)

Permanent Address: \_\_\_\_\_ Phone No: (\_\_\_\_)\_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

College Address (if applicable): \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

PLEASE CHECK THE CATEGORY YOU ARE APPLYING FOR:

- ( ) Full Time Staff Position (Must be at least 15 years old. Paid Position)
  - ( ) BOY SCOUT CAMP STAFF
  - ( ) CUB SCOUT CAMP STAFF
  - ( ) OTHER PROGRAMS

- ( ) Volunteer Staff Positions (Must be 14 years old to be a C.I.T.)
  - ( ) PROVISIONAL SCOUTMASTER
  - ( ) VOLUNTEER COMMISSIONER (choose session(s) below)
  - ( ) COUNSELOR-IN-TRAINING (choose only 2 sessions)
  - ( ) INTERN-2<sup>ND</sup> YEAR CIT (choose at least two sessions)
    - ( ) Session 1
    - ( ) Session 2
    - ( ) Session 3
    - ( ) Session 4
    - ( ) Session 5
    - ( ) Session 6
    - ( ) Session 7

**FULL TIME APPLICATIONS ONLY: I AM INTERESTED IN THE FOLLOWING POSITION (S). PLEASE LIST IN ORDER OF PREFERENCE.**

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

# **FULL TIME STAFF**

**TENTATIVE DATES OF EMPLOYMENT:** JUNE-JULY AND FIRST HALF OF AUGUST

**QUALIFICATIONS:** 15 Years of age by June 1  
Registered member of the Boy Scouts of America (or willing to become registered)

Certain positions require a successful completion of National Camping School and have an age requirement.

\*Other employment opportunities may exist. Please contact the Camp Director if interested.

<b><u>BENEFITS:</u></b>	Salary	Workman's Compensation Insurance
	Room & Board	2 Free Staff T-Shirts
	Camp Patch	Uniform Discount

**PROGRAM (BS=Boy Scout and W=Webelos)**

Minimum age		Minimum age	
21	Camp Director (BS & W)	16	COPE Aide (BS)
21	Business Manager (BS & W)	16	Waterfront Aide (BS & W)
21	Program Director (BS & W)	15	Fishing Aide (BS)
21	Shooting Sports Director (BS & W)	15	Scoutcraft Aide (BS)
21	Assistant Shooting Sports Director (BS)	15	Nature Aide (BS)
21	Waterfront Director (BS & W)	15	Trading Post Clerk (BS & W)
21	COPE Director (BS)	15	Health Officer Aide (BS)
21	Climbing Tower Director (BS)	15	Trailblazer Aide (BS)
21	Outpost Director (BS)	15	Dishwasher (BS & W)
21	Kitchen Manager (BS & W)	15	Climbing Tower Aide (BS)
21	Shift Cook (BS & W)	15	Shooting Sports Aide (BS)
21	Lead Commissioner (BS)	15	Group Leader (W)
21	Fishing Director (BS & W)	15	Counselor in Training (BS)
21	Health Officer - nurse, EMT, or Doctor (BS & W)		
18	Assistant Program Director (BS)		
18	Quartermaster (BS)		
18	Trail Crew Director (BS)		
18	Trading Post Manager (BS & W)		
18	Archery Director (BS & W)		
18	Trailblazer Director (BS)		
18	Nature Director (BS)		
18	Scoutcraft Director (BS)		
18	Assistant COPE Director (BS)		
18	Assistant Outpost Director (BS)		
18	Administrative Assistant (B)		
17	Dining Hall Steward (BS & W)		
17	Assistant Aquatics Director (BS & W)		
17	Assistant Trailblazer Director (BS)		
17	Assistant Scoutcraft Director (BS)		
17	Assistant Nature Director (BS)		
17	Assistant Climbing Tower Director (BS)		

**VOLUNTEER STAFF**

**DATES OF EMPLOYMENT:** See Page 1 of this application for specifications.

**BENEFITS:** Room and Board, Staff T-Shirt, Camp Patch; Volunteer Commissioners will receive a free Staff Jacket the first time they serve as a Camp Commissioner.

**POSITIONS AVAILABLE:** Volunteer Commissioner  
Provisional Scoutmaster  
Counselor - in- Training  
C.I.T. Intern

**Scouting Experience**

Are you registered with a unit? \_\_\_\_\_ If so, which one: \_\_\_\_\_  
 Last Rank Earned: \_\_\_\_\_ Order of the Arrow: \_\_\_\_\_  
 Scouting Awards, Honors, and Recognitions: \_\_\_\_\_  
 Which leadership positions have you held in Scouting? \_\_\_\_\_  
 \_\_\_\_\_  
 Have you previously worked on Camp Staff? \_\_\_\_\_ If so, where? \_\_\_\_\_

**Have you participated in and do you hold certifications in any of the following?**

	<u>Check, if Yes</u>	<u>Type of Certificate</u>	<u>Valid Until</u>
National B.S.A. Camp School	_____	_____	_____
Red Cross W.S.I.	_____	_____	_____
NRA Instructor	_____	_____	_____
E.M.T.	_____	_____	_____
Red Cross First Aide	_____	_____	_____
C.P.R.	_____	_____	_____
Other:	_____	_____	_____

LIST BELOW ANY THREE MERIT BADGES THAT YOU ARE QUALIFIED TO INSTRUCT:

\_\_\_\_\_  
 \_\_\_\_\_

**OCCUPATIONAL EXPERIENCES**  
(OTHER THAN CAMP WILDERNESS)

CURRENT EMPLOYER	DUTIES	DATES
1. _____		
Can we contact this employer?	Yes or No	

EMPLOYER	DUTIES	DATES	REASON FOR LEAVING
1. _____			
2. _____			
3. _____			

**REFERENCES**

LIST THREE REFERENCES: PLEASE GIVE A LETTER OF RECOMMENDATION FORM TO EACH ONE AND HAVE THEM RETURN IT TO THE ADDRESS ON THE BOTTOM OF PAGE 4. (SUGGEST SCOUT LEADERS, TEACHERS, AND EMPLOYERS; PLEASE DO NOT USE RELATIVES OR FAMILY MEMBERS AS REFERENCES).

NAME: \_\_\_\_\_  
 RELATIONSHIP: \_\_\_\_\_  
 ADDRESS: \_\_\_\_\_  
 CITY/STATE/ZIP: \_\_\_\_\_  
 PHONE NO: \_\_\_\_\_

**ON AN ADDITIONAL SHEET OF PAPER, EXPLAIN WHY YOU WANT TO WORK AT CAMP WILDERNESS:  
AND WHAT QUALIFICATIONS YOU HAVE FOR THE POSITION FOR WHICH YOU ARE APPLYING**

**OTHER INFORMATION**

Do you use illegal drugs? ( ) Yes ( ) No

Have you ever been convicted of a criminal offense? ( ) Yes ( ) No

(If yes, explain below.)

Have you ever been charged with neglect or abuse? ( ) Yes ( ) No

Has your driver's license ever been suspended or revoked? ( ) Yes ( ) No  
(If yes, explain below)

Other than the above is there any fact or circumstance involving you or your background that would call into question your being entrusted with supervision, guidance, and care of young people? (If yes, explain below.)

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I understand that:

The information I have provided may be verified, if necessary, by contacting person(s) named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides information. I also agree to hold harmless the chartered organizations, local council, Boy Scouts of America, and their officers, employees, and volunteers thereof.

In signing this application, I affirm that the information I have given is true and correct to the best of my knowledge.

\_\_\_\_\_  
(Signature of Applicant)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Parent's Signature if Applicant is under 18)

\_\_\_\_\_  
(Date)

PLEASE MAIL COMPLETE APPLICATION TO:

CAMP WILDERNESS STAFF  
NORTHERN LIGHTS COUNCIL, B.S.A.  
301 SOUTH 7<sup>TH</sup> STREET  
FARGO, ND 58103

IF YOU NEED ADDITIONAL INFORMATION PLEASE CONTACT THE FARGO SERVICE CENTER AT (701) 293-5011

CAMP WILDERNESS, B.S.A.  
 Northern Lights Council, 301 South Seventh Street  
 Fargo, ND 58103 / 701-293-5011

**Camp Staff Reference Form**

Dear \_\_\_\_\_:  
 (name of reference)

\_\_\_\_\_ is applying for a seasonal position on camp staff at Camp Wilderness, Boy Scout Camp. Staff are responsible for providing quality programs to Scouts, Webelos, and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please fill out this form at your earliest convenience and send it to Council Camping Services, Northern Lights Council, 301 S. Seventh Street, Fargo, ND 58103. All information is confidential.

How long have you known this applicant? \_\_\_\_\_ years \_\_\_\_\_ months

Please place an (X) under the phrase that best describes this applicant.

	MORE THAN	SATISFACTORY	LESS THAN
APPEARANCE			
DEPENDABILITY			
INITIATIVE			
ROLE MODEL			
COOPERATION WITH PEERS			
LEADERSHIP			
ATTITUDE			
COMMON SENSE			
COMMUNICATION			
INTEGRITY			

What in your estimation is this person's greatest ability?

What in your estimation is this person's greatest weakness?

Do you know of any reason this applicant could not serve in a camp leadership role? \_\_\_yes \_\_\_no

Recommendation: \_\_\_\_\_ Highly recommend employment  
 \_\_\_\_\_ Recommend employment  
 \_\_\_\_\_ Do Not recommend employment

Please put additional comments on the reverse side.

Name \_\_\_\_\_ Signature \_\_\_\_\_  
 (Please Print) Phone Number: (\_\_\_\_) \_\_\_\_\_



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 Northern Lights Council, 301 South Seventh Street  
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